

Q4 VIRTUAL WORKSHOP:

CPRG COMPLIANCE & FUNDING STRATEGIES AND SUPPORT

December 18, 2025

AGENDA

- Welcome & Collaborative Overview
- BRISA Center for the Environment
- CPRG Compliance
- FY 2025 Disaster Supplemental Grants
- Looking Ahead
- Closing

Collaborative Overview

The **Western Regional Collaboration (WRC)** is a multi-state collaborative consisting of 100+ members representing local and state governments, MSA's, territories, and tribal nations. The goal of the collaborative is to share resources and best practices to advance decarbonization, resiliency, and sustainability across the western region.

SPOTLIGHT:

BUILDING RESILIENCE, INNOVATION, AND ASSISTANCE (BRISA) CENTER FOR THE ENVIRONMENT

MEET OUR SPEAKER



Dr. Nathan Lothrop

Assistant Research Professor at the
Zuckerman College of Public Health

Assistant Director of the BRISA
Center for the Environment



BRISA CENTER for ENVIRONMENT

Nathan Lothrop, PhD

Associate Director, BRISA Center for the Environment

University of Arizona

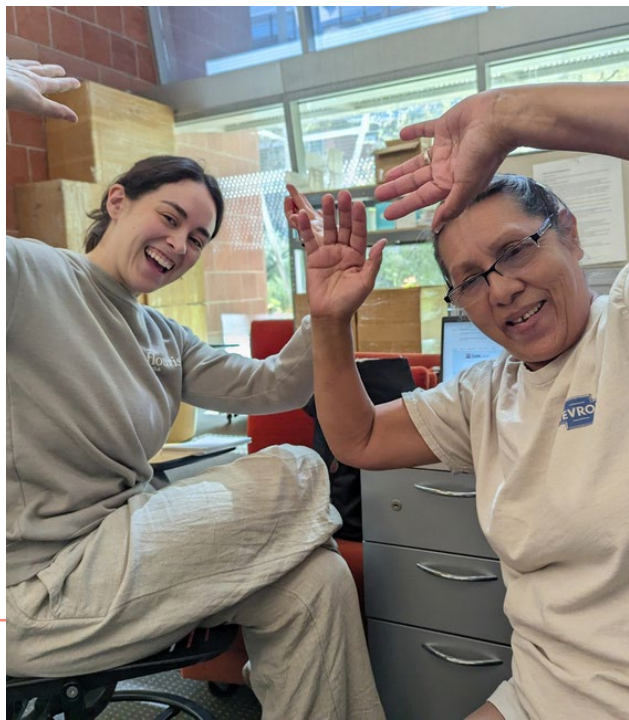


Western Regional Collaboration



Our Mission

To work as authentic partners with **communities** towards environmental, energy, and climate resilience, innovation, and sustainability goals by being a one-stop shop for hands-on technical assistance, multi-faceted training, and other eligible forms of assistance, resources, and support to program participants.



Our Team

On the ground in AZ, CA, HI, and NV, including
Native American Tribes and Indigenous communities.



Western Regional Collaboration



Services and Offerings

- On-call triaging for environmental health, energy, and climate-related challenges and concerns
- Growing network of community-focused technical experts
- Free funding database of >300 opportunities from public, private, and philanthropic sources
- Free resources library with >170 resources grants, environmental health, energy efficiency and other topics
- Regional Listening Sessions Report and Arizona and Nevada Needs Assessments



"The Center has been instrumental in connecting us to subject matter experts for answers to help advance our programs. They have been proactive, helpful, and caring, making us feel comfortable and respected."

- Chris Casillas, Regenerating Sonora, Superior, AZ

Technical Expertise

- Environmental Health
- Epidemiology
- Evaluation
- Exposure Assessment
- Geographic Information Systems (GIS)
- Grant Planning/Navigation
- Mining Communities
- Needs Assessments
- Public Health
- Public Health Preparedness
- Renewable Energy
- Resilience and Impacts
- Rural Health
- Science Communication
- Study Design/Statistics
- Toxicology
- Training Development



By the Numbers (since Nov. 2023)

- Assisted 115 communities from across region
 - 73 (62%) serving rural/remote areas
 - 50% are CBOs or NGOs
 - 10% are tribally-affiliated
- >3,400 hours of one-on-one assistance
- 293 assistance requests ranging from looking for and applying to grants to advocacy resources to public health to environment and energy efficiency





Thank you!



**BRISA CENTER for the
ENVIRONMENT**

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WEST Environmental
Justice Center
2023-2024 Needs
Assessment

Arizona



Arizona Needs Assessment



BRISA.[Arizona.edu/our-
impact](https://BRISA.Arizona.edu/our-impact)

CPRG COMPLIANCE & FY 2025 EDA DISASTER SUPPLEMENTAL GRANTS

MEET OUR SPEAKERS



Meredith Derr, JD, PMP

Vice President, Strategic
Resilience, ICF



Lisa Flax

Senior Management Consultant,
Strategic Resilience, ICF

Climate Pollution Reduction Grant Program

\$5 billion in funding to help states, municipalities, tribes, and territories reduce greenhouse gas (GHG) emissions and other harmful air pollutants. It operates in two phases.



- Phase 1 – Planning Grants: Supports development of Priority Climate Action Plans (PCAPs) and comprehensive strategies across six sectors: electricity, transportation, industry, buildings, agriculture/natural lands, and waste.
- Phase 2 – Implementation Grants: Competitive awards for projects aligned with PCAP strategies. Grants range from \$2 million to \$500 million, emphasizing Justice40 principles to benefit disadvantaged communities.

Best Practices



Understand Grant Terms and Conditions

- Review the EPA grant agreement thoroughly, including reporting, allowable costs, and performance metrics.
- Differentiate subrecipients vs. vendors and embed flow-down terms into their agreements.
- Understand and build in processes upfront for compliance requirements such as Davis Bacon, Build America Buy America, and Procurement Standards.



Establish Strong Governance & Oversight

- Designate a program manager and compliance officer.
- Implement internal controls for financial management, procurement, and risk mitigation.
- Train program staff on compliance requirements, pass-through entity responsibilities, and subaward management.



Stakeholder Engagement

- Engage stakeholders early and maintain transparent communication channels.
- Consult with state and local officials for an intergovernmental review per [eCFR :: 40 CFR Part 29](#).
- Ensure benefits that flow to disadvantaged communities can be quantified and documented, if required.



Develop Monitoring & Reporting Systems

- Track progress against key performance indicators (KPIs) for emissions reductions and community benefits.
- Maintain documentation for all expenditures and activities to meet audit and compliance requirements.
- Prepare for quarterly and annual reporting to EPA.
- Develop a quality assurance project plan (QAPP) for data collection and verification of emission reductions.

EPA Requirement Compliance Matrix

Source	Requirement and Citation	Category	Description	Frequency	Owner	Applicability	Action Item
Award Agreement	Programmatic Conditions - Section B: Final Approved Work Plan and Modifications	Reporting	Request written approval from the EPA on changes to budget or project scope or objective, and report these deviations to EPA within reporting requirements.	As Needed		Applicable	Request EPA approval to change the scope or objective of the project or program; change key personnel identified in the Federal award; for the disengagement from a project for more than three months, or a 25% reduction in time and effort devoted to the Federal award over the course of the period of performance, by the approved project director or principal investigator; for the inclusion of costs that require prior approval in accordance with 2 CFR Part 200 Subpart E—Cost Principles or 48 CFR part 31; for the transfer of funds budgeted for participant support costs as defined in 2 CFR Section 200.1 Definitions to other budget categories; for the subawarding, transferring or contracting out of any work under the award. Request approval and report to the Project Officer and Grant Specialist.
Award Agreement; EPA General Terms & Conditions	2 CFR § 200.204 Notices of funding opportunities.	Procurement & Contracting	Ensure the federal funding opportunity was publicly announced with all required elements before applying.	As Needed		Applicable	Download and file the official funding opportunity notice from Grants.gov or the federal agency's site to confirm compliance and maintain audit records.
Award Agreement; EPA General Terms & Conditions	2 CFR § 200.318 General procurement standards. Conflicts of interest.	Procurement & Contracting	Maintain written standards of conduct to prevent conflicts of interest in procurement transactions under federal awards.	As Needed		Applicable	Verify that agency's procurement policy includes conflict-of-interest provisions and ensure staff involved in purchasing acknowledge these standards before initiating any federally funded procurement.
Award Agreement; EPA General Terms & Conditions	2 CFR § 200.217 Whistleblower protections.	Procurement & Contracting	Recipients of federal funds must not retaliate against employees who disclose evidence of fraud, waste, or abuse related to the grant.	Ongoing		Applicable	Include whistleblower protection language in internal grant compliance policies and ensure employees are informed of their rights under 41 U.S.C. § 4712.
Award Agreement; EPA General Terms & Conditions	2 CFR § 200.303 Internal controls.	Procurement & Contracting	Maintain effective internal controls to ensure compliance with federal statutes, regulations, and the terms of the award.	Ongoing		Applicable	Document and implement written internal control procedures aligned with the Committee of Sponsoring Organizations of the Treadway Commission (COSO) framework to prevent fraud, waste, and noncompliance. Link to COSO framework: https://www.coso.org/guidance-on-ic .
Award Agreement; EPA General Terms & Conditions	2 CFR § 200.318 General procurement standards.	Procurement & Contracting	Follow documented procurement procedures that comply with state laws and federal requirements for goods and services under federal awards.	As Needed		Applicable	Review and apply agency's written procurement policy to ensure it meets federal standards, including full and open competition, before initiating any purchase.



New funding source: EDA FY25 Disaster Supplemental Grants



Meredith Derr
*Vice President,
Strategic Resilience*

Lisa Flax
*Senior Management Consultant,
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12/18/2025

DISCUSSION

- Background
- Notice of Funding Opportunity (NOFO)
- Project Pathways & Evaluation Criteria
- Application Components & Differentiators
- Success Stories & Project Examples
- Next Steps



Introduction to ICF

Disaster management, climate, energy, and environmental services and technology solutions for state and local governments, private organizations, and more.

50+

years of climate,
disaster, energy, and
environment work

Grants
management and
administration

Disaster
management

Program
design and
implementation

8K+

employees and experts

Environmental
planning,
permitting,
and compliance

Resilience
and hazard
mitigation

Workforce
innovation



Background on EDA Disaster Supplemental

History and background on EDA Disaster Supplemental

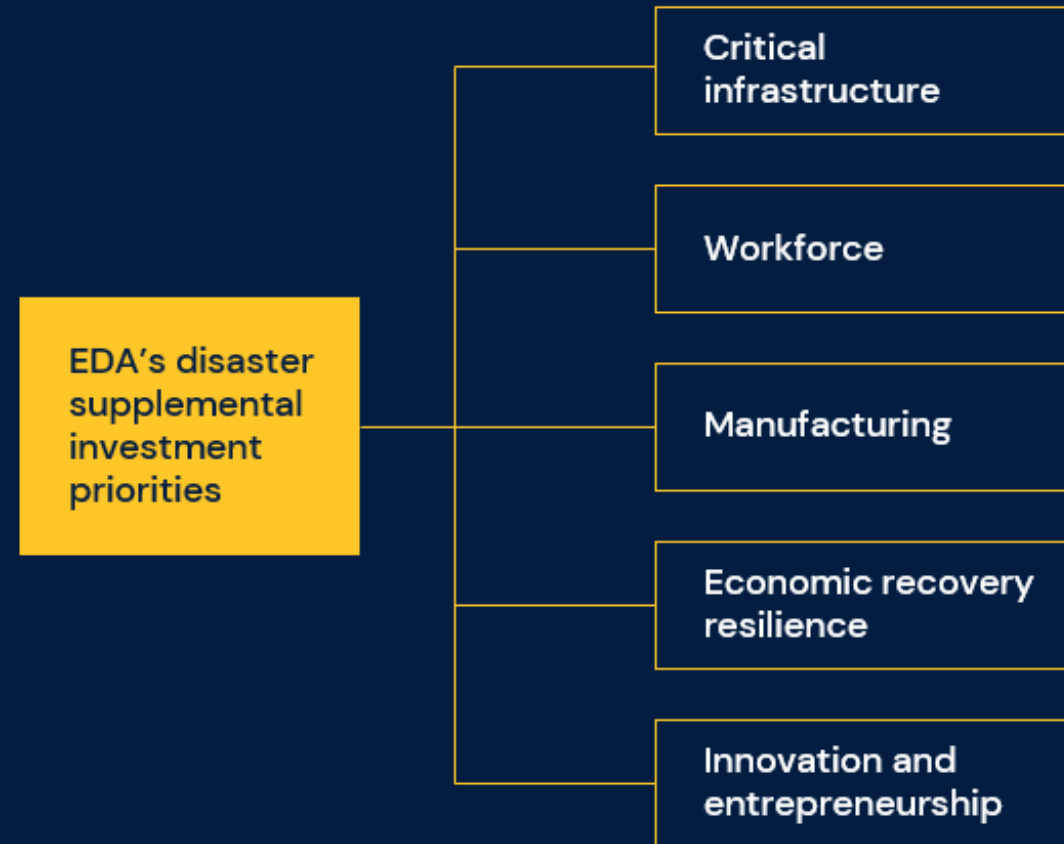
- EDA has been involved in disaster recovery since the passage of the Public Works and Economic Development Act of 1965.
- Over the last 10 years, EDA's role and focus has evolved into recovery *and* resilience.
- Since the early 1990's, EDA has received a combined total of **\$4.71 billion** through 16 distinct supplemental appropriations.
- Of this amount, **\$3.21 billion** (or 68%) was approved between **FY18 and FY25** across four separate supplemental appropriations bills (FY18, FY19, FY23, and FY25, respectively).



Disaster Supplemental is bested suited for projects that capture both resilience and economic outcomes

Purpose and priorities of the FY25 EDA Disaster Supplemental Grant Program

- Support **economic recovery** activities in areas that received major disaster declarations because of hurricanes, wildfires, severe storms and flooding, tornadoes, and other natural disasters.
- **Economic recovery resilience** is defined as: Economic development planning or implementation projects that enhance the ability of an area to **withstand and recover** from adverse short-term or long-term changes in economic conditions, including effects from natural disasters.
- Achieve economic growth that **exceeds** the pre-disaster baseline.





Notice of Funding Opportunity (NOFO)

The EDA FY25 Disaster Supplemental NOFO was published on June 4, 2025*

*Current administration

\$1.45 billion available in FY25 appropriation

For projects in areas with Major Disaster Declarations in CY 2023 and 2024 that focus on generating resilience and economic benefits for communities using one of three (3) funding pathway options:

	Per project cap	Eligible activities
Readiness path	\$250K-\$500K	Strategy development, capacity building, predevelopment costs
Implementation path	\$2M - \$20M <i>Construction</i>	Construction or upgrading of public infrastructure, including improvements to make these facilities more resilient to natural disasters:
	\$100K-\$5M <i>Non-construction</i>	<ul style="list-style-type: none">• Water systems and facilities• Revitalization or expansion of aviation, port, and harbor facilities• Bridges, railway spurs and extensions,• Business incubators and industrial parks• Communications systems, including broadband
Industry transformation path	\$20M-\$50M	Coalition-led, multi-project portfolios that transform regional economies through targeted industry development

Projects must be consistent with your region’s Comprehensive Economic Development Strategy (CEDS)

Basic Information for the FY25 Disaster Supplemental Grant

Who can apply? The following organizations in areas that had a Major Disaster Declaration, [as shown on the FEMA website](#) in CY 2023 or 2024:

- District organization of an EDA-designated Economic Development District (EDD)
- Indian tribe or a consortium of Indian tribes
- State, county, city, or other political subdivision of a state, including a special purpose unit of a state or local government engaged in economic or infrastructure development activities, or a consortium of political subdivisions
- Institution of higher education or a consortium of institutions of higher education
- Public and private nonprofit organization or association acting in cooperation with officials of a political subdivision of a state
- Economic development organization or public-private partnership for public infrastructure

Cost Share: In most cases, a 20% non-federal cost-share match is required, with exceptions for economically distressed and Tribal communities

When are applications due? Rolling deadline for Readiness and Implementation pathway applications (**first come, first serve**); March 3, 2026, for Industry Transformation. Submit applications in the EDA EDGE system

What is the award period of performance? Generally, 12 to 48 months

Application review process





Project pathways

1. Readiness
2. Implementation
3. Industry transformation

1. Readiness pathway

\$250K–\$500K

Project types:

- Strategy development
 - Planning and outreach
- Organizational capacity building
 - Dedicated staffing
- Pre-development costs
 - Permitting, preliminary engineering reports, environmental impact assessments, etc.



2. Implementation pathway projects

\$ 10 0 K- \$ 20 M

Construction and non-construction projects in the following areas:

Critical infrastructure

- Industrial park infrastructure
- Utility distribution lines
- Broadband network components
- Water and sewer infrastructure
- Roads, ports railway spurs, and transportation infrastructure

Innovation and entrepreneurship

- Incubators, commercialization

Business lending

- Revolving Loan Funds (RLFs)

Workforce development

- Training, equipment

Recovery and planning

- Trade and export initiatives

2. Implementation pathway

Must show economic impact through:

- Creating or retaining jobs
- Growing private sector investment
- Another standard economic growth indicator
 - Growing the tax base, raising job market participation, County GDP, etc.



2. Implementation pathway projects

\$100K–\$20M

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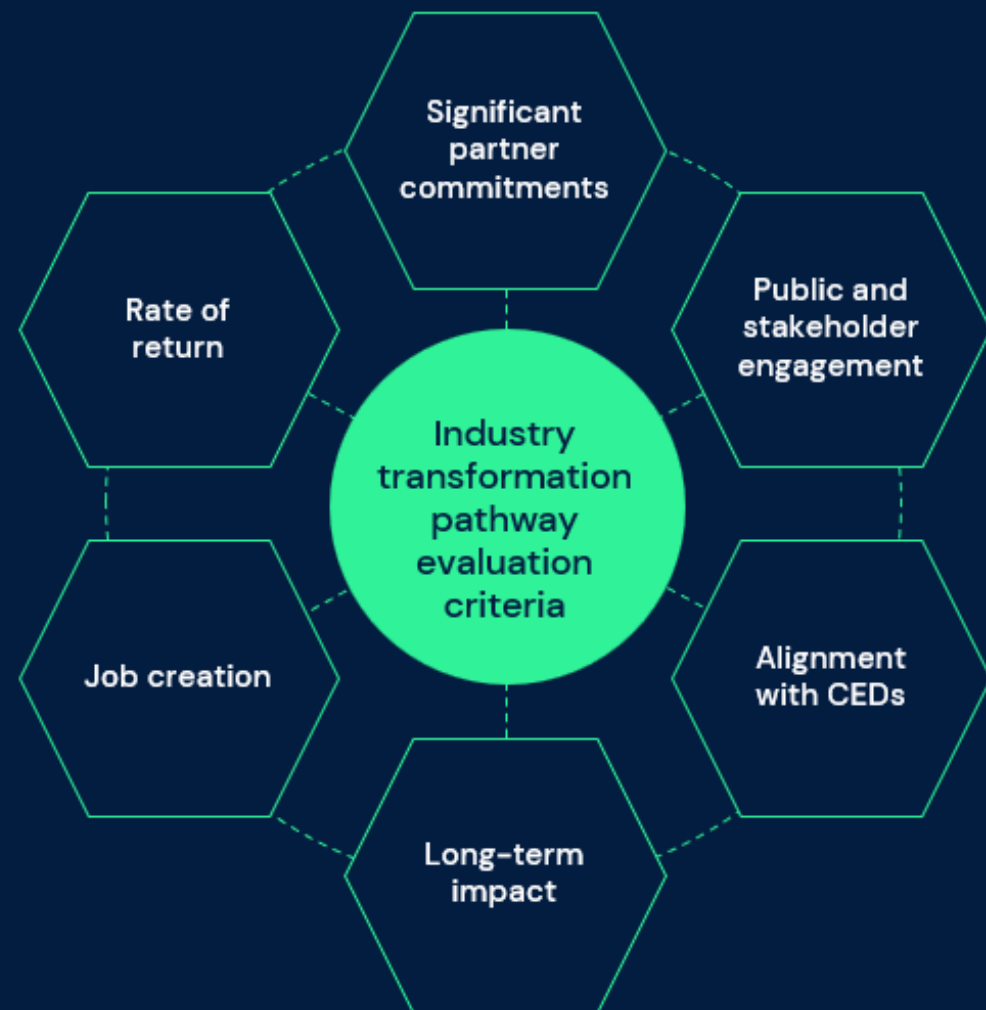
3. Industry transformation pathway

\$20M-\$50M

Requires an ambitious portfolio:

- 3-5 large-scale projects
- A strong coalition of public and private stakeholders
- Designed to transform a regional economy by scaling or starting a new industry
- Requires applicants to show a “rate of return” on EDA’s investment

Pathway application deadline: March 3, 2026



What is NOT eligible?



Residential/housing projects
or projects only benefitting
residential areas



Community amenity
projects, like recreation
centers or parks



Regular, ongoing, or deferred
maintenance projects that are
listed on your community's
capital improvement plan (CIP)

Think big, broadly, and creatively about potential projects that have the greatest impact on your community's economic recovery resilience



Application components and differentiators

Application Narrative

Tell the story of how your community's economy was impacted by the disaster and explain your strategy to improve economic conditions in the short and long term (3–11 pages based on pathway)

Disaster impact

Describe your region's prior economic conditions.

Outline how the disaster impacted your economy.

Metrics: Jobs, businesses, productivity, spending power.



Project impact

How will your project drive economic recovery and growth?

How will your project make your economy more resilient?

Readiness proposals: What future recovery funds will you apply for?



Engagement

Describe community and stakeholder engagement during project design.

How did you incorporate feedback into the proposal?



Commitments

Document private and public sector stakeholder commitments and investments.

Required for Industry Transformation, encouraged for Implementation.



Data and documentation needs

Evaluation criteria

Data/documentation

Disaster recovery and community needs:

Describe the economic conditions pre-disaster and how the disaster impacted businesses, workforce, and industry.

- Metrics could include
 - Average wages by sector or position
 - Labor Force Participation Rate
 - County GDP
 - Primary sectors, industries, businesses
 - Unemployment rate
 - Change in tax base (business closure, relocation, etc.)
 - Jobs lost due to disaster
 - Businesses lost due to disaster

Project strategy and measures of success

Project should improve economic conditions above and beyond pre-disaster conditions.

- Metrics could include:
 - Job creation/retention (i.e. workforce development analysis)
 - Value of private sector investment
 - Projected growth of tax base
- Support metrics through letters of commitment/support from private industry and show alignment with regional economic planning (CEDs)
- **EDA 900B Beneficiary Information Form: jobs created, jobs saved, private investment**

Project feasibility

Demonstrate that project has a high likelihood of success.

- Project cost details
- Clear documentation of scope, budget, and timeline
- Show shovel readiness for construction projects
- Document source and availability of matching funds

How to make your application stand out

1. Documentation, documentation, documentation!
2. Write directly to the evaluation criteria. Make your application easy to score.
3. Use clear and succinct language, data, and reports to demonstrate how the project will support economic development and workforce development.
4. Obtain EDA support early, and check-in often. Projects should be brought to the EDA representative for initial vetting to determine eligibility and strength before applying.
5. Show strong community support, partnerships, and alignment with regional CEDS.
6. Be prepared for job creation accountability. EDA will follow up approximately three years post-implementation to verify job creation outcomes.
7. Demonstrate experience with project implementation to show EDA that your organization can deliver.
8. Make sure applications do not focus solely on benefits to residential housing, regular government functions, or maintenance of publicly owned infrastructure.



Next steps

Is my project a good fit?

Economic Recovery Resilience:
Enhances the ability of an area to recover from adverse economic conditions, including effects from industry contractions or economic impacts from natural disasters

- ✓ Have I met all the eligibility criteria, including disaster declaration, CEDS alignment, and entity applicant type?
- ✓ Does the project address documented disaster recovery and community needs?

Checking compliance



Assessing the value proposition

- ✓ Does my project help **achieve economic recovery resilience**?
- ✓ Do I have (or can I obtain) documentation for private sector support?
- ✓ For construction projects, do I have a preliminary engineering report or designs?

- ✓ Do I have the capacity and capability to complete this work?
- ✓ Can the work be completed with the grant period of performance?
- ✓ Is EDA funding necessary for implementation?

Ensuring feasibility



Evaluating competitiveness

- ✓ Putting my project and the evaluation criteria side by side, how well do I score?
- ✓ Will my project create or retain jobs, generate private sector investment, and/or return on investment?

How we can help

Build a winning grant application to strengthen resilience in your community



Grant application workshoping to identify potential projects and evaluate eligibility and competitiveness.



Application development, including supporting documentation, designs, and value propositions, and submittal support through EDA's EDGE system.



Facilitation and liaisoning with EDA Regional POCs to foster project buy-in and support and navigate the application process.



Workforce development analysis and planning to demonstrate economic impact of your project.



Post-award implementation support, including grant management and project delivery.



Q&A

New funding source: FY25 Disaster Supplemental Grants

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ICF (NASDAQ:ICFI) is a leading global solutions and technology provider with approximately 9,000 employees. At ICF, business analysts and policy specialists work together with digital strategists, data scientists, and creatives. We combine unmatched industry expertise with advanced engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future.



Success stories
and project spotlights

Success story: Savanna, Illinois



- \$3.5 million in EDA grants and supplemental funding from local, state and federal resources
- Relocated wastewater treatment plant out of floodplain and repaved road
- Enabled manufacturer to expand operations and enabled safer access to major roadways

Source: EDA Disaster Supplemental Website

Success Story: Minot, North Dakota

- \$18 million EDA grant to restore roads, sewer, water, and lighting infrastructure
- Supported development of and improved access to 26-acres of retail and commercial space
- Led to the creation of 225 new jobs



Source: EDA Disaster Supplemental Website

Success Story: Huntingburg, Indiana

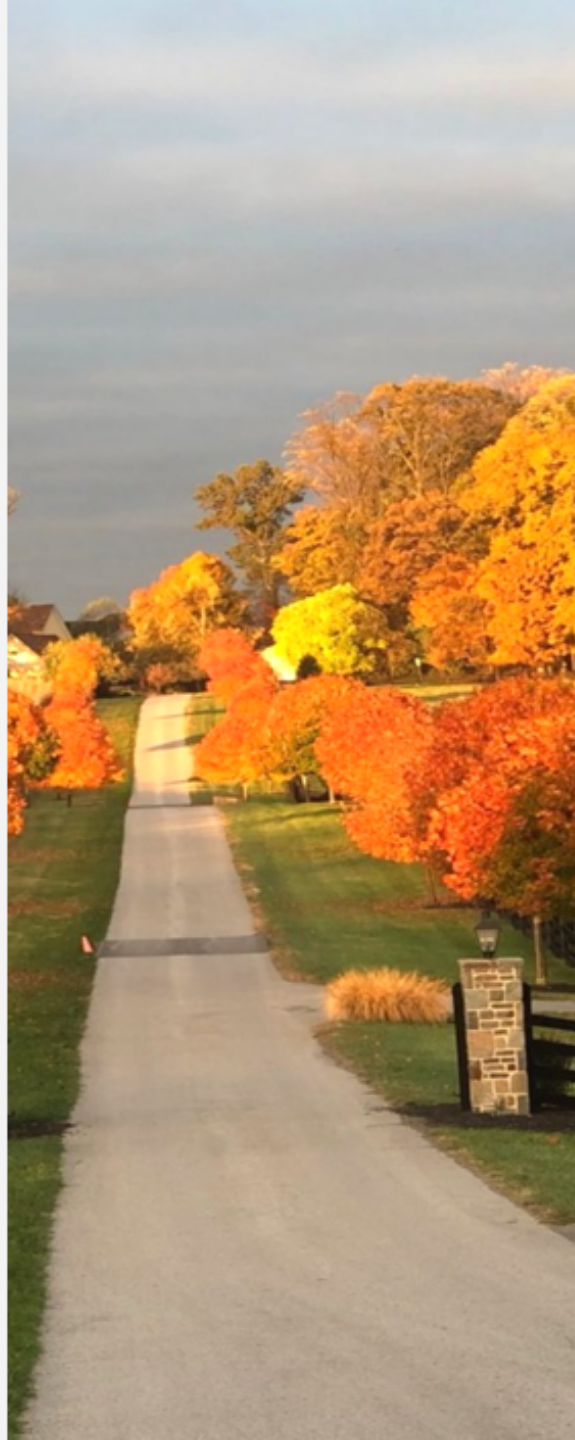


- Huntington faced major economic challenges in 2007: closure of two employers and loss of 500+ jobs
- OFS Brands, a key manufacturer, required reliable wastewater infrastructure to commit to expansion and add up to 300 jobs
- EDA-funded project constructed a protective earthen berm and upgraded flood protection for the city's wastewater treatment plant
- Results:
 - Enabled creation of 107 new jobs and retention of 1,225 jobs
 - Attracted \$85 million in new private sector investment
 - Secured reliable infrastructure, supporting business growth and community resilience

Source: EDA Disaster Supplemental Website

Howard County Economic Development Authority, Maryland

- Working in close collaboration with Howard County Economic Development Authority, ICF prepared the EDA awarded Build Back Better Regional Challenge Phase 1 grant valued at \$500,000
- **Problem:** 40,000 + open cybersecurity jobs in the Baltimore/Washington corridor
- **Solution:** Open the employment aperture and expand the cybersecurity labor supply



- **Drive** large scale employer-driven, hands-on, work-based cybersecurity training, including Registered Apprenticeships
- **Deploy** cyber ranges for new people to develop and test skills and experienced professional to enhance and add new occupational skills
- **Invest** in regional institutions of higher education to continuously upgrade cybersecurity education, training, credentials, and certifications
- **Change** federal contracting/procurement policies to enable cybersecurity contractors to identify, hire, and train highly qualified talent, which meets immediate demands and creates a cybersecurity workforce pipeline for future needs

U.S. Virgin Islands

- In September 2017, the U.S. Virgin Islands was devastated by Hurricanes Irma and Maria, two back-to-back category five hurricanes
- Since October 2018, ICF has worked closely with the Government of the Virgin Islands to design, develop, and implement an array of impactful disaster recovery workforce solutions



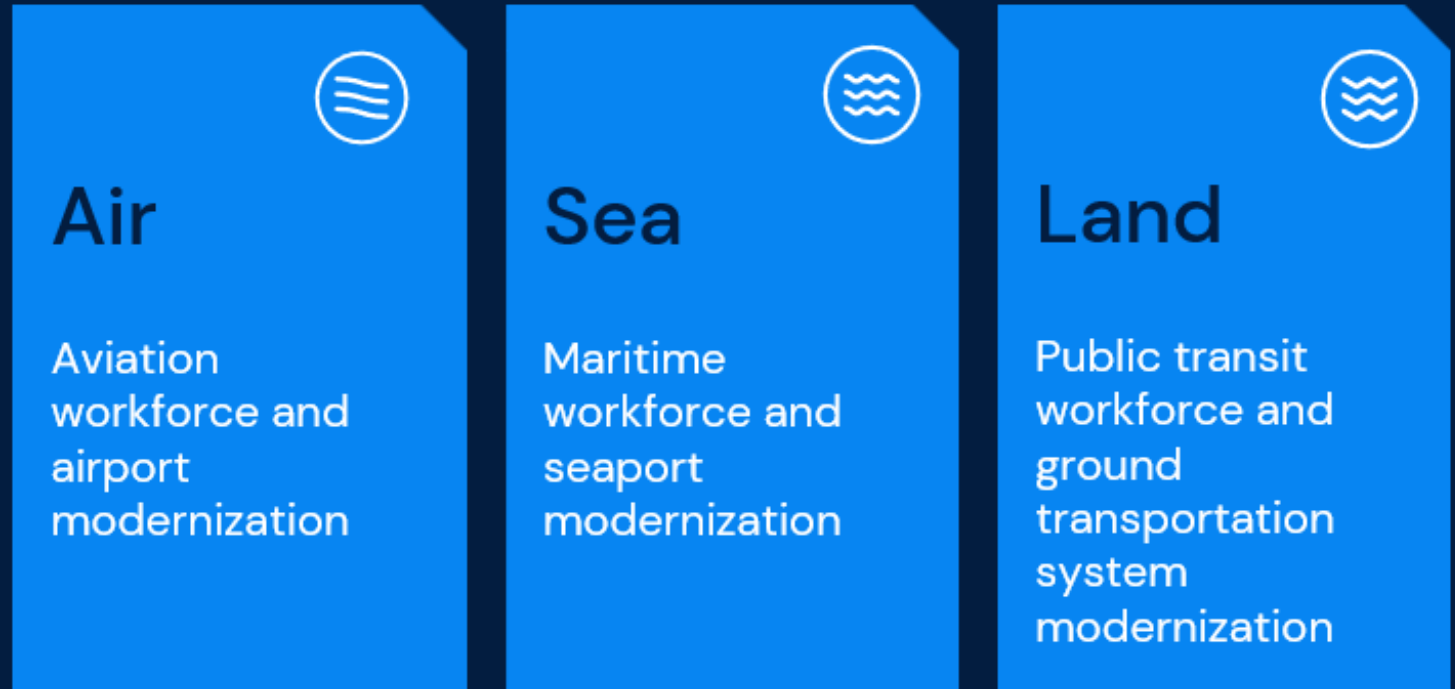
- **Restoring Futures** was a \$5 million Trade and Economic Transition National Dislocated Worker Grant awarded directly to ICF by the U.S. Department of Labor
- **Skills for Today** was a \$10 million Community Development Block Grant – Disaster Recovery project funded by the Virgin Islands Housing Finance Authority and contracted by the Virgin Islands Department of Labor
- Project management to the Virgin Islands Department of Labor for the \$1.5 million **Disaster Dislocated Worker Grant in Response to COVID-19**
- Project management to the Virgin Islands Department of Labor for the \$300,000 **Registered Apprenticeship** training and technical assistance project

U.S. Virgin Islands

Illustrative readiness example:



- Transportation is a critical industry
- Readiness example invests EDA funds to establish an employer-led, community-based, and outcomes-focused transportation workforce sector strategy:



Illustrative implementation path:

Puerto Rico Construction Workforce

Problem we are solving

- Construction jobs grew 8% from 2020–2025 and are projected to grow 23.5% by 2035
- Employers report major hiring challenges in skilled trades like electricians, carpenters, and heavy equipment operators
- Training exists across workforce regions, but access and alignment with employer needs must improve

Solutions

- Expand apprenticeships and on-the-job training to close the 14,000+ worker gap in trades requiring hands-on experience
- Leverage array of public, private, and philanthropic funding (EDA, WIOA, Perkins V) to scale workforce programs
- Establish a Public-Private Partnership (P3) to coordinate efforts, engage employers, and drive accountability

LOOKING AHEAD

- ✓ **December, January, and February Newsletters**
- ✓ **Next Virtual Workshop: March 2026**



QUESTIONS?

THANK YOU!

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